

**12:00 to 1:15 via Zoom**

**Zoom Meeting URL: <https://zoom.us/j/99525315435>**

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| 12:00 – 12:15 | Welcome <ul style="list-style-type: none"><li>• Approval of agenda</li><li>• Review of October minutes</li></ul>                                                                                                                         |
| 12:15 – 12:25 | Review the work of the Council                                                                                                                                                                                                           |
| 12:25 – 12:55 | Update on TFS network operations <ul style="list-style-type: none"><li>• Status of schools</li><li>• Budget</li><li>• Personnel</li><li>• Facilities</li><li>• Instruction</li><li>• COVID response</li></ul>                            |
| 12:55 – 1:15  | Other items <ul style="list-style-type: none"><li>• Progress toward our vision<ul style="list-style-type: none"><li>○ Reimagining Education</li></ul></li><li>• Electing another Council member</li><li>• Next Council Meeting</li></ul> |

**12:00 to 1:15 via Zoom**

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**Council Members Present:** Tammy Clementi, Scott Laband, Dwight Jones

**Staff Members Present:** Mike Miles and Zach Craddock

- 12:00 – 12:15      Welcome-*Brought to order at 12:08 by Dwight Jones*
- Approval of agenda
    - Approval of Agenda: *all approve agenda*
  - Review of October minutes
    - Approval of Minutes: *motion by Laband, second by Clementi, all approve*
- 12:15 – 12:25      Review the work of the Council-*Mr. Miles provided overview of the structure of the Council and overall responsibilities/powers. This included the nature of the relationship with TFS Board of Directors, funding associated with Innovation Initiatives, and a brief description of the dormant powers the Council holds.*
- 12:25 – 12:55      Update on TFS network operations
- Status of schools-*Mr. Miles provided a brief overview of each school in the Network that included size, location, grades served. Also discussed was mid-year NWEA MAP schools and that showed over one year's growth in five months. Enrollment numbers were reviewed and compared with anticipated funding goals.*
  - Budget-*Mr. Miles provided the Council with a report on the financial status of the Network. This included combining positions due to remote learning possibilities and the fact that this saved teacher's salaries. Also discussed was substitute savings due to E-Learning Model structure and the ability to provide lessons remotely. Outside organizations continue to provide grant funding and the Network received PPP funding. Financial outlook for 20-21 is good considering the school funding environment. Mr. Miles provided info on anticipated fund balance at each of the three schools. Fund balance estimates are healthy at this time and outlook is strong.*

*Possible teacher bonuses will be determined at a later time when more finance numbers are forthcoming. Also discussed was the cost of E-Learning and what grant funds could be used to help off-set the cost. Mr. Laband requested info on the Midland campus and student recruitment efforts there.*

- *Personnel-Discussion of anticipated staffing allocations at the Network level.*
- *Facilities-Mr. Miles provided information on the student capacity of the schools, and the fact that AAL is maxed out space wise. Discussion took place on the purchased of the Blackhawk building and how this will increase capacity at AAL. Current social distancing rules do not allow us to hold all the students at AAL's original location every day.*
- *Instruction-Mr. Miles provided overview of the 4<sup>th</sup> Quarter E-Learning Model, anticipated 5<sup>th</sup> Quarter model, and re-opening of schools for Fall 2020.*
- *COVID response-Mr. Miles reviewed the TFS response to school closures and provided a detailed description of the TFS E-Learning Model. This overview included the instructional expectations of the TFS staff, student expectations, and how we adapted the plan over time and intend to use this model for Fall 2020. Discussion then focused on 5<sup>th</sup> Quarter and the logistical parameters and expectations around that. Mr. Miles shared intent that our focus in the Network is to be flexible to seamlessly move to meet parent's needs, health restrictions, and provide a high-quality instructional environment and model that is safe. A brief overview of the building structure for social distancing was covered.*

12:55 – 1:15

#### Other items

- *Progress toward our vision
  - *Reimagining Education-Mr. Miles provided the Council members with information on the TFS/Colorado Succeeds concept paper released in May. TFS will fundamentally change its operational choices/opportunities to meet the needs of all students and families. Online learning will continue, project-based learning, and community outreach for "specials" support will continue and grow across the Network.**
- *Electing another Council member-Mr. Miles requested that Council Members try and recruit a fifth member to serve. Mr. Laband proposed a process to do this with information on possible members. Possibly look at a member from Texas to represent the Midland school.*
- *Next Council Meeting-Next meeting will be confirmed at a later date, but possible month is October. Meeting adjourned at 1:16 pm.*

**1:00 to 2:15 via Zoom**

**Zoom Meeting URL: <https://zoom.us/j/99750499682>**

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| 1:00 – 1:10 | Welcome <ul style="list-style-type: none"><li>• Approval of agenda</li><li>• Review of June meeting minutes</li></ul>                                                                                                                                                                                                                                                                                                      |
| 1:10 – 1:20 | Review the work of the Council <ul style="list-style-type: none"><li>• Bylaws</li></ul>                                                                                                                                                                                                                                                                                                                                    |
| 1:20 – 1:40 | Update on TFS network operations <ul style="list-style-type: none"><li>• Achievement and instruction</li><li>• Health and Safety Guidance</li><li>• Org chart</li><li>• Facilities<ul style="list-style-type: none"><li>○ Renovations – Phase 1 and Phase 2 at AAL</li><li>○ Roof repair at C3</li><li>○ Outdoor classrooms at C3</li></ul></li><li>• Budget</li><li>• Grants</li><li>• Ector County Application</li></ul> |
| 1:40 – 2:00 | Board member candidate <ul style="list-style-type: none"><li>• Possible approval of Dale Chu</li></ul>                                                                                                                                                                                                                                                                                                                     |
| 2:00 – 2:15 | Executive Session <ul style="list-style-type: none"><li>• To discuss personnel matters related to succession planning</li></ul>                                                                                                                                                                                                                                                                                            |

**1:00 to 2:15 via Zoom**

**Zoom Meeting URL: <https://zoom.us/j/99750499682>**

Attendance: Dwight Jones, Tammy Clementi, Scott LaBand, Jeani Saito, Mike Miles, Zach Craddock

- 1:00 – 1:10
- Welcome-meeting started at 1:14
- Approval of agenda
    - Motion to approve by Fricke, second by LaBand, all approve
  - Review of June meeting minutes
    - Motion to approve by Clementi, second by LaBand, all approve
- 1:10 – 1:20
- Review the work of the Council
- Bylaws-Mr. Miles provided a brief overview of the bylaws and specific scope and work of the Council. Third Future Schools is the only educational network in the nation with a three-part governance system that provides a thorough system of checks and balances. Specific duties of the council include: adjudicate disputes between the CEO and the Board, remove at-large board members that violate policy and/or do not act in the best interest of the Network, will adjudicate disputes around budget/academic performance goals, provide input on the CEO's evaluation, and can insist on innovation and spend up to 5% of Network PPOR towards innovative educational practices
- 1:20 – 1:40
- Update on TFS network operations
- Achievement and instruction-Overview of the academic year to date that included 5<sup>th</sup> Quarter update, instructional environment decisions, and challenges around student achievement and the importance of this. The personalized learning model (LSAE) is still be implemented at all schools with tweaks to the model and system-one teacher/three classrooms. NWEA MAP testing was conducted in the fall and spring and data will be shared at next Council meeting. In-person learning is proving to be much more effective than the remote learning model.

Guidance will be provided to parents around expected student growth outcomes and summer school.

- Health and Safety Guidance-Updated protocols have been provided to administrators and are posted on the websites. The leave of absence has been offered three times to staff at the Academy of Advanced Learning. We are essential and our school's will conduct in-person learning. Four staff members of AAL, one staff member at C2, and one staff member at C3 has chosen to take the LOA. Mr. Miles briefed the Council on updated guidance regarding quarantining timelines and new the definitions of "close contact."
- Org chart-Saved for Executive Session
- Facilities
  - Renovations – Phase 1 and Phase 2 at AAL
    - Council updated on the team center renovations at West Campus for the Academy of Advanced Learning. Phase 1 is complete, and Phase 2 completed no later than December 23.
  - Roof repair at C3-completed with the exception of metal trim
  - Outdoor classrooms at C3-work underway and foundation completion is expected no later than December 31.
- Budget-Mr. Miles gave general overview of the budget and anticipates enrollment will remain stable for the next academic year.
- Grants-Total funding raised for the Network is two million dollars for this year. Reports show that over 1.5 million already raised for next year for both Colorado and Texas schools.
- Ector County Application-Third Future Schools participated in a capacity interview for Bonham Middle School. TFS is one of three finalists for this 1882 partnership. TFS will know by mid-January if we are selected for this project.

1:40 – 2:00

Board member candidate

- Possible approval of Dale Chu
  - Mr. Miles provided the Council with Mr. Chu's resume in advance and briefly reviewed his resume with the members of the Council.
  - Motion by LaBand to approve Mr. Dale Chu to the Council, Saito seconded the motion, all approved

2:00 – 2:15

Executive Session

- To discuss personnel matters related to succession planning
  - Motion to move into Executive Session by LaBand, second by Clementi, all approve.
  - Council went into Executive Session at 1:58
  - Council exited Executive Session at 2:19
  - Motion by Clementi to adjourn, second by LaBand, all approve, meeting adjourned at 2:22

